

# Govt. Arts & Commerce College, Vanthali (Sorath) Dist.-Junagadh, State- Gujarat



# Certificate

This to certify on the basis of Gender Audit Report, Meeting, Presentation and Discussion with Government Arts College, Bhesan, it has been observed that the college has good number of facilities, activities and maintain well gender balance in the college. In this concern, I, Dr. Rajesh Dodia, the Principal, Government Arts and Commerce College, Vanthali (Sorath) approve Gender Audit Report of the above said college.

Date: 11/07 /2024

Place: Vanthali (Sorath)



Govt. Arts & Commerce College Vanthali(Sorath)

Page 1



# GENDER AUDIT REPORT

GOVERNMENT ARTS COLLEGE, BHESAN

# Gender Audit Report – 2018-23

# Prepared by IQAC –Internal Quality Assurance Cell

&

# Women Empowerment Committee (WEC)

#### Introduction:

The present Gender Audit is an attempt to study gender related information of the institute. It also aims to study whether the college follows all the University rules, policies in this regard as it forms a constituent part of the UGC norms. This Gender Audit tries to check the impact of its current & proposed policies on gender equality. The college concentrates on the overall personality development of all students. Observing gender equity, the girls are provided with various facilities and special attention. The Audit is a tool for analyzing and evaluating policies and programs of the college and assesses how the institution integrates the perspective in all the activities of the institution. The main aims of this audit are to ensure that the gender policies are followed and properly implemented in the college.

The college has set up Women Empowerment Committee from the very inception onwards, to ensure gender equity among the students in the campus and to make them aware of the relevance of gender equity in the society. Women Empowerment Committee always motivates the students to perform their social responsibilities and to empower them. Women Empowerment Committee has conducted different programs to boost the strength and capabilities of women students. Not just girls, but also boys too are included and educated. Women Empowerment Committee in the campus is providing a platform for listening to complaints, quick redressal of grievances and sensitizing female students on gender issues. All grievances shall be treated with absolute confidentiality through the setting up of a sexual harassment redrassal committee.

Women Empowerment Committee & IQAC conducted a Gender Audit of the college for the year 2018-23, as it is an essential component for the assessment and accreditation of Higher Educational Institutions suggested by UGC. The team conducted the survey among the students of the college for the academic year 2018-23 and they scrutinized and reviewed the operating environment of college too.

Education is the tool to bring out the best in an individual and to bring in a positive change in the society. Higher education, namely college education in remote areas of Gujarat carry out this responsibility in multiple manner and contribute to the shaping of the youth and the future of the society and the nation.

Government Arts College, Bhesan has the privilege of having an advanced infrastructure that is digitally equipped, healthy, harmonious ambience and rich values which play pivotal role in shaping the future of students. The college offers specialization in various subjects of Arts so that the students of rural areas in and around the village can avail higher education.

The College welcomed youth from all sections of society without differentiation on grounds of religion, caste, and gender. The College was founded as a coeducational government institution at its very inception. It promotes an all-round development of its students by inclusion of humanistic values and respect for each other's culture as a way of life; by promoting the importance of knowledge, and making students visionaries to excel in any profession; and by providing students the widest opportunities to develop their potential to the fullest.

#### **Facilities for Female Students:**

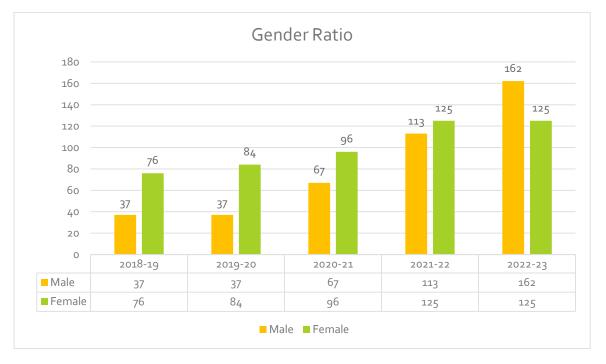
- Separate Ladies room for female students.
- Separate space for female students in library.
- Large number of books about health, laws and wellbeing of females.
- Women cell for the solving the issues of female students.
- Sexual Harassment Prevention Cell coordinated by female faculty of the college.
- Time to time guidance for women hygiene.
- Regular mentoring for psychological issues by female faculty of psychology subject.

#### **Objectives of Gender Audit:**

- To find out the areas where gender balance exists and the factors behind the gender balance.
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college.

#### Data Analysis:

Sr. No	Year	Total	Male	Female	% M	% F
01	2018-19	113	37	76	32.74%	67.25%
02	2019-20	124	37	84	29.83%	67.74%
03	2020-21	163	67	96	41.10%	58.89%
04	2021-22	238	113	125	47.47%	52.52%
05	2022-23	287	162	125	56.44%	43.55%



#### Figure 1: Gender wise details of total students in the college.

The table shows gender classification of male and female strength of students and the total number of admissions to the college. It shows that the number of male students is higher, compared to girls.

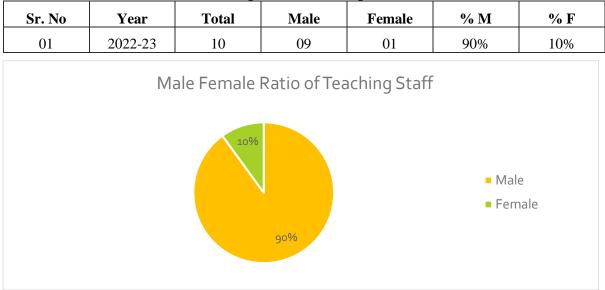
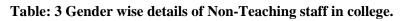


Table: 2 Gender-wise details of teaching staff in the college.

Figure 2: Gender-wise details of teaching staff in the college.

The total number of male teaching staff is more as compared to female.



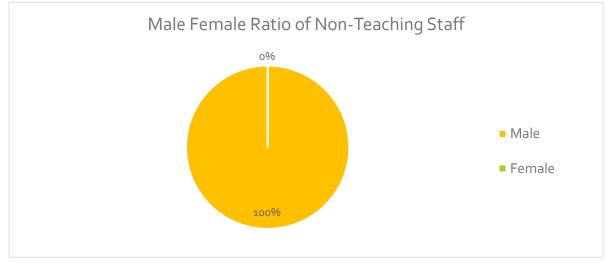


Figure: 3 Gender wise details of Non-Teaching staff in college.

The college has only one male non-teaching staff. There is no female non-teaching staff.

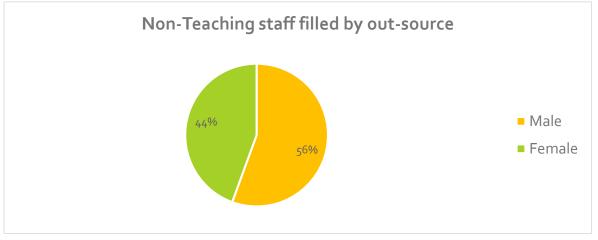


Table: 4 Gender wise details of Non-Teaching staff filled by out-source in college.

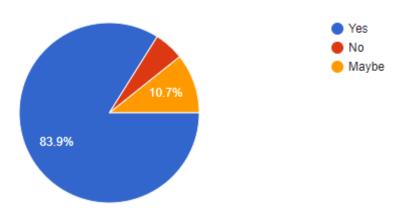
Figure: 4 Gender wise details of Non-Teaching staff filled by out-source in college.

The table shows gender classification of male and female strength of non-teaching staff filled by outsource in the college. It shows that the number of male staff is higher, compared to females.

# Data Analysis and Interpretation:

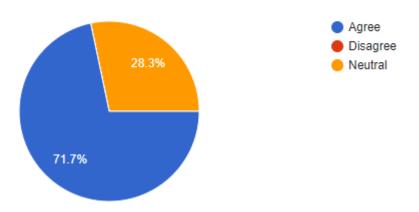
A structured questionnaire was developed and used for the collection of data. The questionnaire contains various gender-related questions and the data was collected among the 60 students on the campus. The collected data were tabulated and analyzed with the help of Microsoft Excel the statistical technique Mean used for the analysis of data. The graphical representation of analyzed data is given below. Following is a summary of questions asked and responses received:

# 1. Adequate number of Security personnel are deployed.

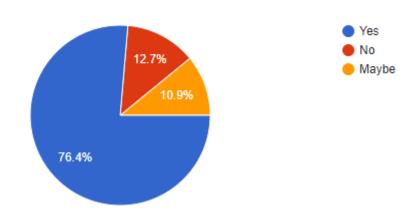


2. Adequate security arrangements have been made in the campus and common areas during day and night.

53 responses

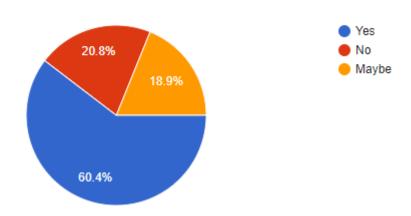


3. A Women Cell is set up in the college and students are aware about the Women Cell.



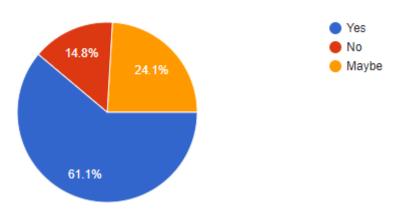
4. A grievance redressal cell has been set up.

53 responses



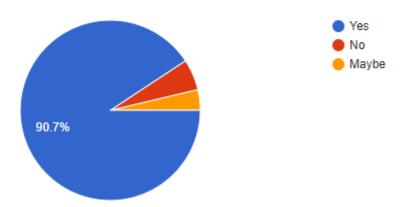
5. A fair inquiry is conducted by the committee, in case of a complaint.

54 responses

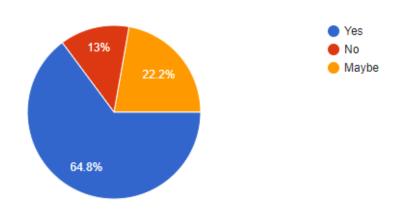


6. Confidentially is maintained during the inquiry process.



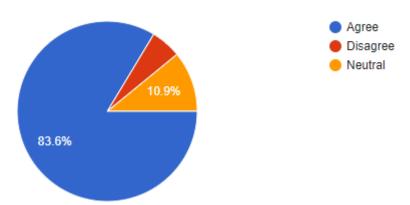


7. A committee has been set up to redress all complaints related to sexual harassment in a timely manner. You are aware about the process and believe that the process is appropriate.

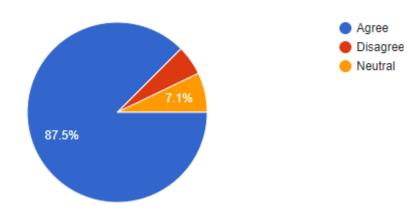


8. The classroom offers equal opportunities to all genders.

55 responses

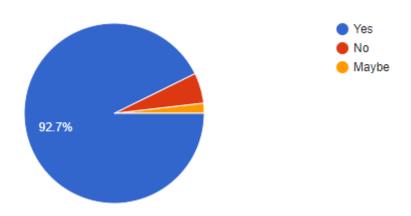


9. The library offers equal opportunities to all genders.



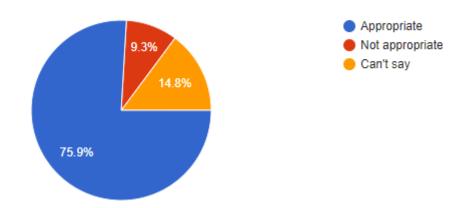
56 responses

10. Safe environment is available for all girl students in the campus.



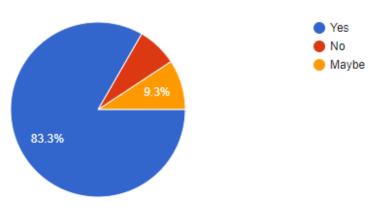
11. Attitude of security personnel is appropriate.

54 responses

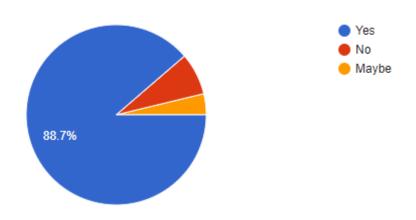


12. Gender sensitization program must be conducted for security personnel deployed at the campus.

54 responses

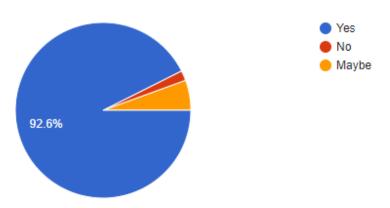


13. Adequate number of toilets are available in the college/ hostel for girls.



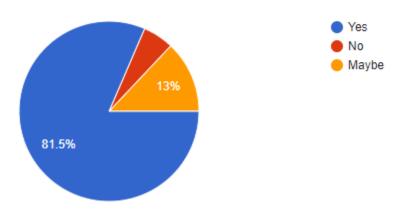
14. Adequate facilities are available inside the toilet, keeping in mind the need of the girl students.

54 responses



15. Adequate lighting is available inside the Campus/ hostel during night, including but not limited to, corridor, class rooms, common areas, toilets, etc.

54 responses



#### Salient Findings:

- Students' strength, particularly girl's strength, is high.
- The participation of girls in cultural activities is higher than boys.
- In sports the participation of boys is more than that of girls.
- Among regular teaching staff, the strength of males is higher than females.
- Non-teaching staff has comparatively balanced male-female ratio.
- Majority of the students opinioned that adequate safety arrangement has been made in the campus during day and night.
- All students are aware about the functioning of Women Empowerment Committee in the campus and about the full-time lady faculty in charge as Women Development Cell Coordinator.
- There is equal opportunity for all genders in the classroom and library.
- Adequate toilet facility is available for girl students inside the campus.

#### Suggestions

- Define and deepen the understanding of gender equality concepts such as gender equity, empowerment of women, men and masculinities among students.
- The number of female staff in decision making bodies may be increased.

- Organize more sports programmes/ physical activities on a regular basis. .
- More awareness program on legal rights, medical awareness, martial arts etc. may be organised.
- Introduce self-employment trainings for women in different courses.
- Organize self-defense programmes on a regular basis.

#### **Conclusion:**

The analysis shows that gender equity goals and objectives are included in all the policies, programmes of the college. Students and staff reported that they had no complaints related to gender. The Gender Audit Team observed that gender equity and gender sensitivity is encouraged by the college and they do have gender sensitive behaviour. It is found that the College has commendable strengths and some weaknesses. The weaknesses can be overcome with gradual changes.

Report submitted by

Gender Audit Team (IQAC & WEC)

Sr. No	Name	Designation	Signature
1	Dr. Yogeshkumar Pathak	Principal	An
2	Dr. P. V. Guranani	IQAC Coordinator	Curranani
3	Dr. Saroj Narigara	WEC Coordinator	<u></u>
4	Dr. Pankajkumar Solanki	Assistant Professor	Psole

Abbreviation:

- 1. IQAC- Internal Quality Assurance Cell
- 2. WEC-Women Empowerment Committee

Gender Audit Report Approved by Dr. Rajesh Dodiya Principal, Government Arts & Commerce College, Vanthali (Sorath)



Govt. Arts & Commerce College Vanthali(Sorath)





# **Government of Gujarat**

#### **GOVERNMENT ARTS COLLEGE - BHESAN.**

Opp. New S.T. Bus Stand, Junagadh Road, BHESAN, Dist. Junagadh. Ph. 02873 253020 College E-mail : principalbhesan@gmail.com, Principal E-Mail : yogeshkumarpathak23@gmail.com

#### Year Activities Date Page. No. 18/09/2018 2018-19 1. Lecture on Women Empowerment: The Place 02 of Women in Indian Constitution by Dr. Jivraj Parghi 22/09/2018 2018-19 Book Purchase Woman's Dignity: A Right 80 05 2. Copies 3. Lecture on Women Empowerment by Dr. 07 2018-19 24/09/2019 Bharat Bambhania 2019-20 4. Lecture on Women Empowerment by Dr. 25/09/2018 09 Ramesh Mehta 2020-21 5. Lecture on Gender Sensitization Campaigning 06/02/2021 11 by Arvind Miyatra 2020-21 6. Lecture on Gender Counselling by Dr. 06/02/2021 13 Gunvantrai Vaja 7. Debate on 'Powerful Woman, Powerful India' 2020-21 08/03/2021 16 under NSS 2020-21 8. Celebration of International Woman's Dav 08/03/2021 17 2022-23 Informative talk on Women's Right 30/09/2022 19 9. 2022-23 10. Lecture on Women Empowerment by Jignaba 02/02/2023 21 Rana **Facilities for Women** 1. Girls Common Room 25 Complaint Box for females students 2. 26 Washroom for female in separate area 27 3. NSS unit only for Female Students 28 4. 5. Sports equipment for female students 29 Book and magazine shelf specially for female 30 6. students

# Table of Content



# Government of Gujarat

**GOVERNMENT ARTS COLLEGE - BHESAN.** 

Opp. New S.T. Bus Stand, Junagadh Road, BHESAN, Dist. Junagadh. Ph. 02873 253020 College E-mail : principalbhesan@gmail.com, Principal E-Mail : yogeshkumarpathak23@gmail.com

Date: 18/09/2018

## 1. Informative talk on Women Empowerment

Informative talk was organized by RUSA committee of the college. To aware the students about the *Place* of Women in Indian Constitution an informative lecture was arranged in our college. Associate Professor Dr. Jivraj Parghi of Matrushree Jamanaba Samjibhai Godhani Mahila Arts and Commerce College was invited to share his valuable knowledge. The introduction and welcome of the chief guest was done by Dr. Pankaj Sondarava. Dr. Jivraj talked about the rights of women mentioned in Indian Constitution. He also talked about various projects under women and child protection. He also aware students about many policies and facilities for widow, divorcee women and for orphan children. The lecture was informative and students learnt much from that. Success of the lecture was noticed from active participation of students by questions and interactions with the officers. Vote of thanks was delivered by Dr. Sanjay Bandhiya.











Higher Education Department, Government of Gujarat

GOVT. ARTS COLLEGE - BHESAN

Dist. Junagadh.

Ph.: 02873-253020, Email: principalbhesan@gmail.com Sau Uni College Code- 10300\*

Ref no: GACB/RUSA-9/2018/2千3

# CERTIFICATE

This certificate is awarded to

# Dr. Jivaraj M. Parghi (Associate professor)

MATRUSHRI JAMANABA SAMJIBHAI GODHANI MAHILA ARTS & COMMERCE COLLEGE

For imparting his remarkable insights in <u>WOMEN</u> <u>EMPOERMENT: THE PLACE OF WOMEN IN INDIAN CONSTITUTION</u> under <u>RUSA component – 9 (Equity Initiative/</u> <u>Equity Opportunity Cell</u>) to the students of this institution .He has delivered lecture on Women empowerment on 18/09/2018 in an efficient manner.

We wish him great success in future.



Principa.

Bhesan,



# Government of Gujarat

# GOVERNMENT ARTS COLLEGE - BHESAN.

Opp. New S.T. Bus Stand, Junagadh Road, BHESAN, Dist. Junagadh. Ph. 02873 253020 College E-mail : principalbhesan@gmail.com, Principal E-Mail : yogeshkumarpathak23@gmail.com

## 2. Book Purchase: 'Woman's Dignity: A Right' (80 Copies)

Purchasing 80 copies of the book '*Women Dignity: A Right*' for our college students presents a valuable opportunity for educational enrichment and personal growth. By engaging with the book's content, students will deepen their understanding of the significance of women's dignity as a fundamental human right. They will explore historical perspectives, contemporary challenges, and the importance of gender equality in society. This initiative not only fosters critical thinking and empathy but also empowers students to become advocates for social justice within our college community and beyond. Through discussions, workshops, and activities inspired by the book, students can actively contribute to creating a campus environment that values respect, inclusivity, and equal opportunities for all genders. Ultimately, the investment in these books will nurture a generation of informed and proactive individuals committed to upholding women's dignity as a universal right. We have attached a book order below.



Principal Govt. Arts College thesan, Dist. Junagadh

સવિકો ભેસાણ/રૂસા-૯/પુ.ખ./વર્કઓર્ડર/૨૦૧૮/૨૫૨ સરકારી વિનયન કોલેજ ભેસાણ તા.૨૨-૦૯-૨૦૧૮

પ્રતિ,

પાર્શ્વ પબ્લીકેશન, ૧૦૨/નંદન કોમ્પલેક્ષ, રેલ્વે ફાટક સામે, મીઠા ખળીગામ, અમદાવાદ- ૩૮૦૦૦૬

#### વંચાણે લીધા

(૧) ઓ.એસ.ડી(એકાઉન્ટ એન્ડ એડમીન) કેસીજી અમદાવાદના કુકમ નં.
કેસીજી/૨૦૧૭-૧૮/5151 તા.૧૭-૦૩-૨૦૧૩
(૨)ઓ.એસડી. (એકાઉન્ટ એન્ડ એડમીન) કેસીજી અમદાવાદના પત્ર ક્રમાંક નં.
કેસીજી/૨૦૧૮-૧૯/871 તા.૦૫-૦૬-૨૦૧૮

(3) એડવાઇઝરથ્રી, કેસીજી પત્ર કમાંક: એસ.એન.ઓ/રૂસા ૨૦૧૮-૧૯/૮૮૫ તા.os-os-૨૦૧૮

વિષય : નીચેની શરતોને આધીન પુસ્તકો મોકલી આપવા બાબત.

શ્રીમાન,

ઉપરોક્ત વંચાણેકમ ૧ થી ૩ અન્વયે જણાવવાનું કે અત્રેની સરકારી વિનયન કોલેજ-ભેસાણ જી.જુનાગઢ દ્વારા RUSA ગ્રાન્ટ કમ્પોનન્ટ-૯ અંતર્ગત ઇક્વિટી અને જેન્ડર સેન્સીટાઈઝેશન કેમ્પેન મુજબ કોલેજમાં અભ્યાસ કરતી ૮૦ વિદ્યાર્થીની બહેનોને સ્ત્રીઓના કાયદાઓનું જ્ઞાન પ્રાપ્ત થાય તે માટે સ્ત્રીઓને લગતા કાયદાઓના પુસ્તકોનું વિતરણ કરવાનું હોય નીચેની વિગતે અને શરતોને આધીન પુસ્તકો પુરા પાડવા. આથી વર્કઓર્ડર આપવામાં આવે છે.

કમ	પુસ્તકનું નામ	લેખકનું નામ	કોપી	પર કોપી કિંમત	૨૦% ડીસ્કાઉન્ટ સાથે ચુકવવા પાત્ર ૨કમ
٩	સ્ત્રી સન્માન એક અધિકાર	જયંતી પટેલ	60	960+60=98800	१४४+८०=११५२०

<u>શરતો :</u>

૧ ઉપરોક્ત પુસ્તકો વર્ક ઓર્ડર મળ્યેથી દિન-૩ માં આ ભાવમાં કોલેજ સુધી પહોચતું કરવાનું રહેશે.

 અત્રેની ખરીદ સમિતિ દ્વારા પુસ્તકોની ગુણવત્તા ચકાસની કર્યા બાદ સમિતિને યોગ્ય જણાશે તો સ્વીકારવામાં આવશે.

3. પુસ્તકોની સાથે પાકું બિલ મળ્યા બાદ PFMS સિસ્ટમથી પેમેન્ટ કરવામાં આવશે. જેથી બિલ સાથે આપના બેન્ક એકાઉન્ટ, IFSC કોડ, આધાર નંબર, GST નંબરની વિગત અંગેની સંસ્થાઓને આપવાની રહેશે.

RUS/

૪. ઉપરોક્ત પુસ્તકોનું ૨૦ % ડિસ્કાઉન્ટ આપવાનું રહેશે.

૫. ભૂલચૂક લેવી દેવી.

<u>નકલ રવાના જાણ સારું :</u>





# **Government of Gujarat** GOVERNMENT ARTS COLLEGE - BHESAN.

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#### 3. Lecture on Women Empowerment

A lecture on **Women Empowerment** was organized under the component 9 by RUSA initiative of the college on 25/09/2018. For that the college had invited Dr. Bharat Bambhaniya of Government Arts and Commerce College, Vanthali. Dr. Mehta enlightened the students about the strength of women. He also gave number of examples and success story of successful women. He also talked about the rights of women. Overall the lecture was really fruitful for the students and faculty members as well. 83 students and all the faculty members attended the lecture.







રે\$.નં-સવિકો/ભેસાણ/રુસા/કોમ્પો-૯/૨૦૧૯/૩૦૨ સરકારીવિનચન કોલેજ-ભેસાણ તા-ભેસાણ, જી-જુનાગઢ તા-૨૦/૦૯/૨૦૧૯

પ્રતિ,

પ્રા.ભરત બાંભણીચા સાહેબ(ગુજરાતી) સરકારી વિનયન અને વાણીજય કોલેજ, વંથલી તા-વંથલી, જી-જુનાગઢ

> વિષય-રૂસા કોમ્પોનેન્ટ-૯ અંતર્ગત વ્યાખ્યાનમાળા કાર્યક્રમમાં રિસોર્સ પર્સન તરીકે નિમંત્રણ આપવા બાબત.

માનનીય સાઠેબશ્રી,

જય ભારત સાથ ઉપરોક્ત વિષય અન્વચે જણાવવાનું કે રૂસા કોમ્પોનેન્ટ-૯ અંતર્ગત વર્કશોપનું આયોજન કરવામાં આવે છે.તો આ વર્કશોપમાં એસ.સી,એસ.ટી, ઓ.બી.સી, ના વિધાર્થીઓ માટે <u>સ્ત્રી</u> <u>સશક્તિકરણ</u> વિષય પર માર્ગદર્શન મળે તે માટે તા-૨૪/૦૯/૨૦૧૯ ના રોજ બપોરે ૧૨:૦૦ કલાકે આપને રિસોર્સ પર્સન તરીકે નિમંત્રણ પાઠવવામાં આવે છે.તો આ પત્ર મબ્ચે દિવસ-૧ માં <u>dr.pankajsondarva@gmail.com</u> પર સ્વીકૃતી પત્ર મોકલી આપવા વિનંતિ.

નિયમ અનુસાર આપને પ્રતિ સેશનનું મહેનતાણુ P.F.M.S દ્વારા ઓનલાઈન ચુકવવામાં આવશે. આપશ્રીને વિનંતી છે કે સાથે આપેલ માહિતી પત્રકમાં જરૂરી વિગત દર્શાવી ઉપરોક્ત ઈ-મેઈલ એડ્રેસ પર સ્વીકૃતી પત્ર અવશ્ય મોકલી આપશો.

> JIC Principal Govt. Arts College Bhesan, Dist. Junagadh.



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#### GAC/RUSA/COMP9/2018/

Date: 25/09/2018

#### 4. Lecture on Women Empowerment

A lecture on Women Empowerment was organized under the component 9 by RUSA initiative of the college on 25/09/2018. For that the college had invited Dr. Ramesh Mehta of Shri M N Kampani Arts and A. K. Shah Commerce college, Mangrol. Dr. Mehta enlightened the students about the strength of women. He also gave number of examples and success story of successful women. He also talked about the rights of women. Overall the lecture was really fruitful for the students and faculty members as well. 83 students and all the faculty members attended the lecture.







#### સવિકોભેસાણ/RUSA/Comp-9/2018/249

સરકારી વિનચન કોલેજ ભેસાણ. જિ.જૂનાગઢ તા.૧૮/૦૯/૨૦૧૮

પ્રતિ,

પ્રા ડૉ.રમેશ બાલાશંકર મહેતા(ગુજરાતી), શ્રી એમ.એન.કંપાણી આર્ટસ અને એ.કે. શાહ કોમર્સ કોલેજ, માંગરોળ, જૂનાગઢ

> વિષય: રૂસા કોમ્પોનન્ટ-9 અંતર્ગત વ્યાખ્યન માળા કાર્યક્રમમા રિસોર્સ પર્સન તરીકે નિમંત્રણ આપવા બાબત.

શ્રીમાન,

જયભારત સાથ ઉપરોક્ત વિષય અન્વચે જણાવવાનું કે રૂસા કોમ્પોનન્ટ-9 અંતર્ગત વર્કશોપનુ આયોજન કરવામાં આવેલ છે. તો આ વર્કશોપમાં sc, st, OBC ના વિદ્યાર્થીઓ માટે <u>સ્ત્રી સશક્તીકરણ</u> વિષય પર માર્ગદર્શન મળે તે માટે તા.૨૫/૦૯/૨૦૧૮ના રોજ બપોરે-૧૨ કલાકે આપને રિસોર્સ પર્સન તરીકે નિમંત્રણ પાઠવવામાં આવે છે. તો આ પત્ર મબ્ચે દિવસ-૧ માં આ ઇમેઇલ dr.pankajsondarva@gmail.com પર સ્વીકૃતિ પત્ર મોકલી આપવા વિનંતિ.

નિયમ અનુસાર આપને પ્રતિ સેશનનુ મહેનતાણુ P.F.M.S દ્વારા ઓનલાઇન ચુકવવામા આવશે. આપશ્રીને વિનંતિ છે કે સાથે આપેલ માહિતી પત્રકમા જરૂરી વિગત દર્શાવી ઉપરોક્ત ઇમેઇલ એડ્રેસ પર સ્વીકૃતિપત્ર અવશ્ય મોકલી આપશો.

આભાર સહ,

રૂસા કો-ઓર્ડીનેટર સરકારી વિનચન કોલેજ ભેસાણ સંપર્ક: +91-9879441991 CO-ORDINATOR RUSA GOVERNMENT ARTS COLLEGE BHESAN



આચાર્થશ્રી

સરકારી વિનયન કોલેજ

ભેસાણ

IIC Principal Government Arts College Bhesan.



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## 5. Lecture on Gender Sensitization Campaigning

Date: 06/02/2021

**Introduction:** On February 6th, 2021, Government Arts College, Bhesan, organized a lecture under the RUSA initiative on Gender Sensitization Campaigning. The event featured Mr. Arvind Miyatra, Associate Professor from Bahuddin Arts College, Junagadh, as the guest speaker. The aim of the lecture was to raise awareness about gender issues and promote sensitization among students and faculty members.

**Lecture Highlights:** Mr. Arvind Miyatra commenced the lecture by defining gender sensitization and its relevance in contemporary society. He discussed the impact of gender stereotypes and biases on individuals and societal norms. Drawing from his research and experience, Mr. Miyatra emphasized the role of educational institutions in fostering a culture of gender equality through targeted campaigns and educational initiatives.

The lecture also focused on practical strategies for implementing gender sensitization programs within college campuses. Mr. Miyatra encouraged active participation from the audience, inviting questions and discussions on how to effectively address gender disparities and promote inclusivity.

Audience Response: The event saw enthusiastic participation from faculty members and a diverse group of students. Attendees engaged in meaningful discussions, sharing perspectives and insights on the challenges and opportunities in promoting gender sensitization within educational settings.

**Vote of Thanks:** Dr. Sanjay Bandhiya, a faculty member from the Hindi Department, Government Arts College, Bhesan, delivered the vote of thanks. He expressed gratitude to Mr. Arvind Miyatra for his enlightening lecture and valuable insights on gender sensitization. Dr. Bandhiya also thanked Dr. P. M. Sondarava for coordinating the event and ensuring its success.

**Conclusion:** In conclusion, Mr. Arvind Miyatra's lecture on Gender Sensitization Campaigning proved to be informative and impactful, contributing to a deeper understanding of gender issues among participants. The event underscored the college's commitment to promoting social awareness and inclusivity through initiatives under the RUSA framework.







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#### સવિકો/ભેસાણ/RUSA/Comp-9/2021/50

41.08/02/2029

Model College Dept. of Higher Education Government of Gujarat Established in 2012



Shiksha Abhiyan) Government of India.

Reconized 2 (f) by U.G.C. Affiliated to BKNM University, Junagadh.

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😵 N.S.S. Unit

Finishing School

\* Saptadhara

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Udisha

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Swami Vivekananda Study Centre

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SSIP Center

Placement Cell

જી.જુનીગઢ પ્રતિ, પ્રા.અરવિંદકુમાર પી. મયાત્રા, અધ્યક્ષશ્રી & એસોસિઘેટ પ્રોકેસર અર્થશાસ્ત્ર વિભાગ, બઠાઉદ્દીન આર્ટ્સ કોલેજ જુનાગઢ

રૂસા કોમ્પોનન્ટ-૯ અંતર્ગત વ્યાખ્યાન માળા કાર્યક્રમમાં રિસોર્સ પર્સન તરીકેનું નિમંત્રણ

सरકारी विनयन કोલेજ ભેસાણ

જય ભારત સાંથ જણાવવાનું કે રૂસા કોમ્પોનન્ટ-૯ અંતર્ગત સરકારી વિનયન કોલેજ ભેસાણમાં એક વર્કશોપનું આયોજન કરવામાં આવેલ છે. તો આ વર્કશોપમાં SC.ST.OBC ના વિદ્યાર્થીઓએ માટે Gender Sensitization Campaigning વિષય પર માર્ગદર્શન મળે તે માટે તા.OS/O2/2029 ના રોજ સવારે ૯:00 કલાકે આપને રિસોર્સ પર્સન તરીકે નિમંત્રણ પાઠવવામાં આવે છે. તો આ પત્ર મળ્યે દિવસ-૧ માં આ ઇ-મેઈલ dr.pankajsondarva@gmail.com પર સ્વીકૃતિ પત્ર મોકલી આપવા વિનંતી.

નિયમ અનુસાર આપને પ્રતિ સેશનનું મહેનતાણું P.F.M.S. દ્વારા ઑનલાઇન ચૂકવવામાં આવશે. આપશ્રીને વિનંતી છે કે સાથે આપેલ માહિતી પત્રકમાં જરૂરી વિગત દર્શાવી ઉપરોક્ત ઇ-મેઈલ એડ્રેસ પર સ્વીકૃતિપત્ર આવશ્ય મોકલી આપશો.

રસ સિ-ઓડિનેટર CO-ORDINATOR RUSA GOVERNMENT ARTS COLLEGE (ડો. BHESAN સોદ રવા)

પ્રિન્સીપાલશ્રી T

Principal Govt. Arts College Bhesan, Dist. Junagadh. (ડો. ચોગેશકુમાર વી. પાઠક)



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## 6. Lecture on Gender Counselling

Date: 06/02/2021

**Introduction:** On February 6th, 2021, Government Arts College, Bhesan, organized a lecture under the RUSA initiative on Gender Counselling. The lecture featured Dr. Gunvantrai Vaja, Principal of Government Arts College, Kotda Sanganai, Rajkot, as the distinguished speaker. The objective of the lecture was to address issues related to gender and provide insights into effective counselling practices.

**Lecture Highlights:** Dr. Gunvantrai Vaja began the lecture by defining gender counselling and its significance in addressing gender-related challenges and issues. He emphasized the importance of empathy, understanding, and non-judgmental support in providing effective counselling to individuals dealing with gender identity, stereotypes, and discrimination.

The lecture also explored various aspects of gender dynamics within educational institutions and society at large. Dr. Vaja shared practical strategies and case studies to illustrate successful counselling approaches, encouraging a compassionate and inclusive environment for all.

**Audience Response:** The event witnessed active participation from faculty members and a diverse group of students. Attendees engaged enthusiastically in discussions, seeking clarification on counselling techniques and sharing personal perspectives on gender-related issues. The interactive session fostered a deeper understanding and appreciation of the complexities surrounding gender counselling.

**Vote of Thanks:** Dr. P. V. Guranani, a faculty member from the English Department, Government Arts College, Bhesan, extended the vote of thanks. He expressed gratitude to Dr. Gunvantrai Vaja for his enlightening lecture and invaluable insights on gender counselling. Dr. Guranani also acknowledged Dr. P. M. Sondarava for effectively coordinating the event and ensuring its success.

**Conclusion:** In conclusion, Dr. Gunvantrai Vaja's lecture on Gender Counselling proved to be informative and thought-provoking, providing participants with practical knowledge and skills to address gender-related issues sensitively. The event exemplified the college's commitment to promoting inclusivity and social awareness through initiatives under the RUSA framework.



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સવિકો/લેસાણ/RUSA/Comp-9/2021/51

41.08/05/5056

Model College Dept. of Higher Education Government of Gujarat Established in 2012 Funded by RUSA (Rashtriya Uchchatar Shiksha Abhiyan) Government of India. -Reconized 2 (f) by U.G.C. Affiliated to BKNM University, Junagadh. -N.S.S. Unit **Finishing School** \* Saptadhara

Udisha

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Study Centre

\* SSIP Center

## \* Placement Cell

# સરકારી વિનયન કોલેજ ભેસાણ

જી.જુનાગઢ

પ્રતિ, ડો.ગુણવંતરાય વાજા પ્રિન્સીપાલ, ગુ.શિ.સેવા વર્ગ-૧, ઠાકોરશ્રી મુળવાજી સરકારી વિનયન કોલેજ, કોટડા સાંગાણી, જી.રાજકોટ

#### <u>રૂસા કોમ્પોનન્ટ-૯ અંતર્ગત</u> વ્યાખ્યાન માળા કાર્યક્રમમાં રિસોર્સ પર્સન તરીકેનું નિમંત્રણ

જય ભારત સાથ જણાવવાનું કે રૂસા કોમ્પોનન્ટ-૯ અંતર્ગત સરકારી વિનયન કોલેજ ભેસાણમાં એક વર્કશોપનું આયોજન કરવામાં આવેલ છે. તો આ વર્કશોપમાં SC,ST,OBC ના વિદ્યાર્થીઓએ માટે Gender Counseling વિષય પર માર્ગદર્શન મળે તે માટે તા.05/02/2029 ના રોજ સવારે ૧૧:00 કલાકે આપને રિસોર્સ પર્સન તરીકે નિમંત્રણ પાઠવવામાં આવે છે. તો આ પત્ર મળ્યે દિવસ-૧ માં આ ઇ-મેઈલ <u>dr.pankajsondarva@gmail.com</u> પર સ્વીકૃતિ પત્ર મોકલી આપવા વિનંતી.

નિયમ અનુસાર આપને પ્રતિ સેશનનું મહેનતાણું P.F.M.S. દ્વારા ઓનલાઇન ચૂકવવામાં આવશે. આપશ્રીને વિનંતી છે કે સાથે આપેલ માહિતી પત્રકમાં જરૂરી વિગત દર્શાવી ઉપરોક્ત ઇ-મેઈલ એડ્રેસ પર સ્વીકૃતિપત્ર આવશ્ય મોકલી આપશો.

રસા કો-ઓર્ડિનેટર

CO-ORDINATOR RUSA GOVERNMENT ARTS COLLEGE BHESAN

(ડો.પી.એમ. સોંદરવા)

પ્રિન્સીપાલશ્રી

Principal Govt. Arts College Bhesan, Dist. Junagadh. (ડો. ચોગેશકુમાર લી. પાઠક)



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# Dr. Gunvant Vaja delivering lecture



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# Date:08/03/2021

# 7. Debate Competition on Powerful Women, Powerful India'

On March 8th, 2021, Government Arts College, Bhesan, celebrated International Women's Day with a spirited debate titled "Powerful Women - Powerful India." Ten students from the second and third years showcased their debating skills, tackling topics such as economic empowerment, education, gender equality in leadership, and challenges in achieving gender parity. The event, coordinated by Dr. P. V. Guranani from the English Department, attracted a significant turnout of both students and faculty members who actively engaged in discussions and posed insightful questions. Mr. Mahesh Vaghela of the Gujarati Department delivered the vote of thanks, commending the participants for their passionate contributions and emphasizing the importance of such dialogues in fostering awareness and appreciation of women's roles in societal progress. The debate underscored the college's commitment to promoting gender equality and inclusivity, marking a meaningful observance of International Women's Day through meaningful discourse and reflection on women's empowerment in India.





# **Government of Gujarat** GOVERNMENT ARTS COLLEGE - BHESAN.

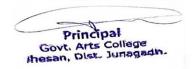
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Date: 08/03/2021

# 8. Celebration of International Women's Day

On March 8th, 2021, Government Arts College, Bhesan, commemorated International Women's Day with an online celebration, facilitated under the guidance of Principal Dr. Yogesh Pathak amidst the ongoing FYBA exams. The event, skillfully coordinated by NSS Coordinator Mr. Satish Meghani and Co-coordinator Dr. Sanjay Bandhiya, aimed to honor the achievements and contributions of women despite the academic demands. Participants engaged enthusiastically in a series of virtual activities including speeches, discussions, and reflections on gender equality and women's empowerment. Despite the exam period, students and faculty demonstrated their commitment by actively participating in the event, underscoring the college's dedication to fostering an inclusive environment. Dr. Yogesh Pathak delivered an impactful address highlighting the pivotal role of education in advancing gender equality, while Dr. Haresh P. Dave, Former Principal, offered a heartfelt vote of thanks, acknowledging the collective effort that made the event a success. This online celebration not only honored women's achievements but also sparked meaningful discussions and reaffirmed the college's commitment to promoting gender equity through education and awareness.





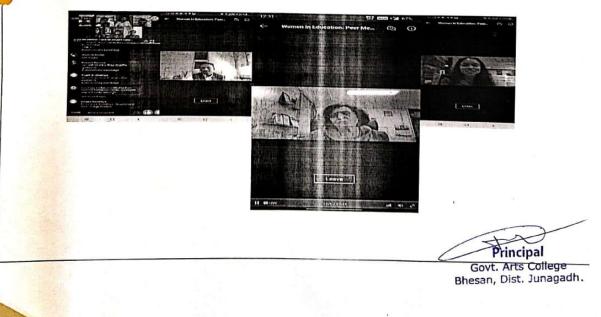
# સરકારી વિનયન કોલેજ ભેસાણ

# રાષ્ટ્રીય સેવા યોજના (NSS) અંતર્ગત

આંતરરાષ્ટ્રીય મહિલા દિવસ (08 મી માર્ચ ) ની ઉજવણી

#### તી. 08/03/2021

સરકારી વિનયન કોલેજ ભેસાણ દ્વારા તા. 08/03/2021 ના રોજ દર વર્ષની જેમ આ વર્ષે પણ આંતરરાષ્ટ્રીય મહિલા દિવસ ની ઉજવણી કરવા માટે કાર્યક્રમનું આયોજન કરવામાં આવ્યું હતું. આજથી જ કોલેજમાં FYBA SEM 1 ની પરીક્ષા કોલેજમાં શરૂ થઇ રહી હોવાના કારણે વિદ્યાર્થીઓ આ કાર્યક્રમમાં રૂબરૂ ભાગ લઇ શક્યા નહોતા પરંતુ આપણી BKNM યુનિવર્સીટી અને KCG બંને એ આવા જ પ્રકારના કાર્યક્રમોનું આયોજન ઓનલાઇન કરેલું હતું, જેમાં કોલેજના વિદ્યાર્થીઓ ઉપરાંત શૈક્ષણિક અને બિન-શૈક્ષણિક કર્મચારીઓએ બહોળા પ્રમાણમાં ભાગ લીધો હતો. કાર્યક્રમના અંતે "સશક્ત નારી અને સશક્ત ભારત" વિષય પર વિદ્યાર્થીઓ એ પરિચર્યા દ્વારા પોતાના મતો રજૂ કર્યા હતા. આ સમગ્ર કાર્યક્રમનું આયોજન કોલેજના આચાર્યશ્રી ડૉ. યોગેશકુમાર વી. પાઠકના માર્ગદર્શન હેઠળ તથા સંચાલન કોલેજના NSS પ્રોગામ ઓફિસર પ્રા. સતિષ મેધાણી અને સહ-પ્રોગામ ઓફિસર ડૉ. સંજય એલ. બંધિયા એ કર્યું હતું. આ કાર્યક્રમનો ઉદ્દેશ્ય કોલેજની વિદ્યાર્થીનીઓને શિક્ષણનું મહત્વ સમજાવી, આવનાર સમયના પડકારો સમજાવી, પોતાના અધિકારો માટે લડે અને અલગ-અલગ ક્ષેત્રોમાં દેશનું ગૌરવ વધારે એવો રહ્યો છે. આ કાર્યક્રમની આભારવિધિ કોલેજના ભૂતપૂર્વ આચાર્યશ્રી ડૉ. હરેશ પી. દવે સાહેબ દ્વારા કરવામાં આવી હતી.





# **Government of Gujarat**

## **GOVERNMENT ARTS COLLEGE - BHESAN.**

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30/09/2022

# 9. Informative Talk on Women's Right

An Informative talk was organized on **Women's Right** by Harassment and Anti Ragging Cell of the college on 30/09/2022. It was organized under 'Awareness Week for Law' (*Kanuni Seva Saptah*) For this programme A. K. Parmar sir, Solanki Sir, And Pandya Sir from Taluka Court were invited. The programme was anchored by the head of History department, Mr. Satish Meghani. In the beginning, A. K. Parmar spoke on women's right and issues facing by women in legal matters. Pandya sir shared the information about POCSO act. Students participated actively in this programme. Many students asked the questions to the invited guests. Satisfactory answers were given to the students. Vote of thanks was done by Dr. Sanjay Bandhiya of the Hindi Department.







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02/02/2023

## 10. Informative Talk on Women Empowerment

On 2nd February 2023, an insightful lecture on Women Empowerment was held at Government Arts College, Bhesan. The event featured Jignaba Rana as the keynote speaker, Assistant Professor for Government Arts College, Vallabhipur. Throughout the lecture, Rana eloquently addressed various critical aspects of women's empowerment in today's society. She passionately advocated for gender equality, stressing its importance in all spheres of life, including education, employment opportunities, and leadership roles. Rana underscored the transformative impact of education and skills development in enabling women to achieve economic independence and social empowerment.

Moreover, Rana challenged prevailing stereotypes and societal biases that hinder women's progress, urging the audience to actively promote inclusivity and equality in their communities. She emphasized the role of supportive legal frameworks and policies in safeguarding women's rights and fostering their empowerment.

In conclusion, the lecture by Jignaba Rana on Women Empowerment was both enlightening and inspiring. It not only raised awareness about the challenges women face but also highlighted the resilience and achievements of women who have overcome obstacles. The event served as a catalyst for continued dialogue and action towards building a more inclusive and equitable society.



Principal Govt. Arts College hesan, Dist. Junagadh.

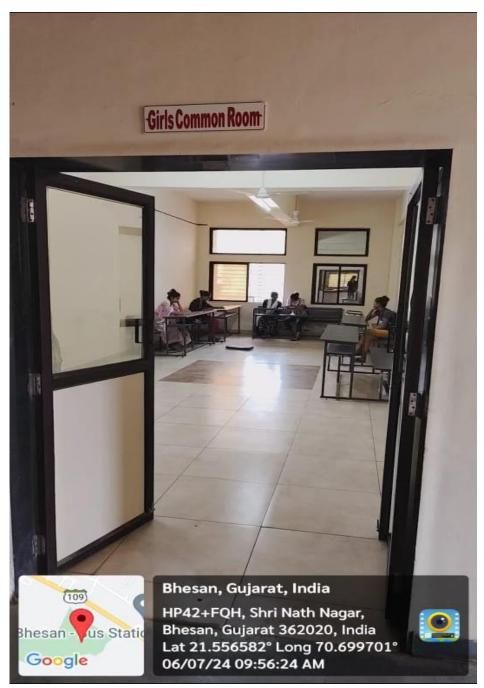




# **Facilities for Women**

# 1. Girls' Common Room

The Girls Common Room at our college is a dedicated space designed to cater to the needs of female students, providing a comfortable and supportive environment for their academic and personal endeavors. This facility serves as a hub where female students can unwind, socialize, and study in privacy. It is equipped with amenities such as comfortable seating, Wi-Fi connectivity and charging stations, ensuring that students can stay connected and productive throughout their time spent there. Additionally, the Girls Common Room fosters a sense of community among female students, offering a space where they can discuss ideas, share experiences, and support one another in their educational journey.



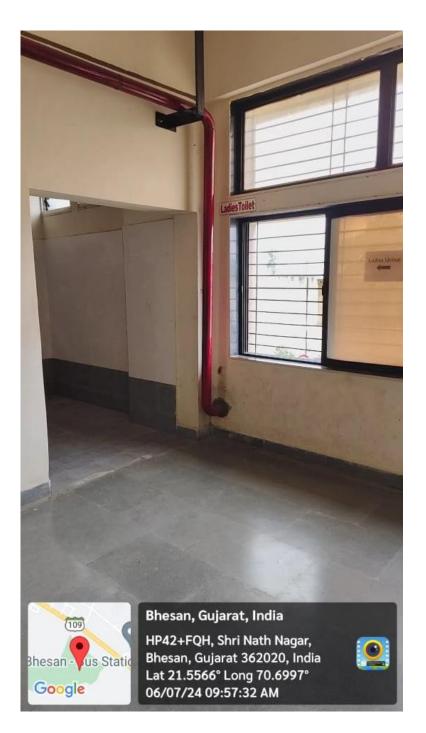
# 2. Complaint Box Female Students

At our college, we have established a complaint box dedicated to female students, overseen jointly by the Committee for Women's Development and Anti-Ragging Committee. This initiative aims to provide a confidential platform where female students can report instances of mental or physical harassment. Strategically located near the girls' common room, the complaint box ensures privacy, allowing students to express their concerns without fear. The WEC and Anti-Ragging Committee promptly investigate each complaint, ensuring swift and appropriate actions are taken to address and resolve issues. This initiative underscores our commitment to maintaining a safe and supportive campus environment, where every student feels empowered to speak up and contribute to a culture free from harassment and discrimination.



## 3. Ladies Washroom in Separate area of the college

In our college, the ladies' washroom is strategically located in a separate area, close to the girls' common room and away from male facilities. This design ensures convenience and privacy for female students, offering a comfortable and safe environment for their personal needs. The proximity to the girls' common room enhances accessibility and ease of use, contributing to a supportive atmosphere where female students can manage their hygiene and refreshment needs without any discomfort or inconvenience. This arrangement reflects our commitment to providing inclusive and thoughtful infrastructure that meets the specific requirements of our female student community.





Date:11/07/2024

#### To Whomsoever it may Concern

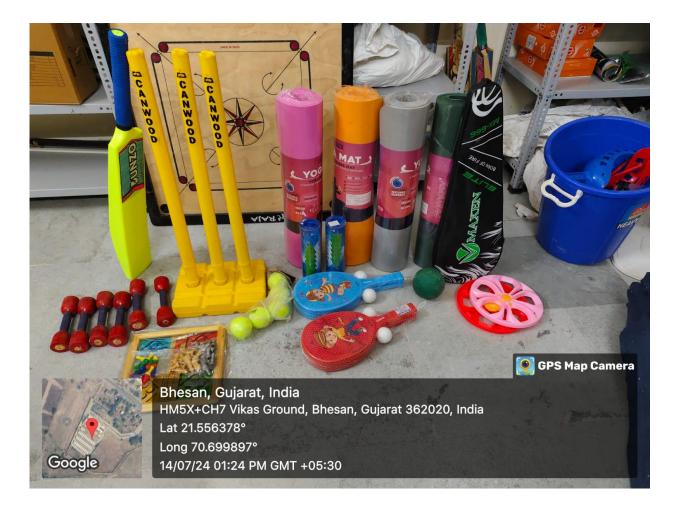
This certifies that our college Government Arts College, Bhesan proudly hosts a dedicated National Service Scheme (NSS) Unit exclusively for Female Students only. There is no NSS unit for boys. This certificate is issued verifying the college record.

Principal,

Government Arts College BHESAN, Dist. Junagadh

# 5. Sports Equipments for Female students

Government Arts College, Bhesan, ensures comprehensive support for female students' physical activities through a well-equipped sports facility. Specifically tailored for girls, the college offers a range of sports equipment to encourage their participation and development in various sports and recreational pursuits. The available equipment includes a cricket kit complete with bats, balls, pads, gloves, and helmets for cricket enthusiasts. Field sports such as shot put and discus throw are facilitated with shot put balls and discs, aiding strength and technique training. Dumbbells are provided in different weights for strength conditioning. Additionally, indoor activities are supported with board games like Ludo and Chess, promoting strategic thinking and leisure. For yoga enthusiasts, yoga mats are available to facilitate yoga and meditation sessions, promoting flexibility and mental well-being. Indoor sports such as table tennis and badminton are also catered to with comprehensive kits including racquets, shuttlecocks, and nets. Access to this equipment is facilitated through the college's sports department or designated coordinators, ensuring that girls have ample opportunities to engage in physical activities that promote health, skill development, and camaraderie. By investing in these resources, Government Arts College, Bhesan, underscores its commitment to fostering a supportive environment where female students can thrive both academically and physically.



## 6. Books and Magazine Shelf for female students

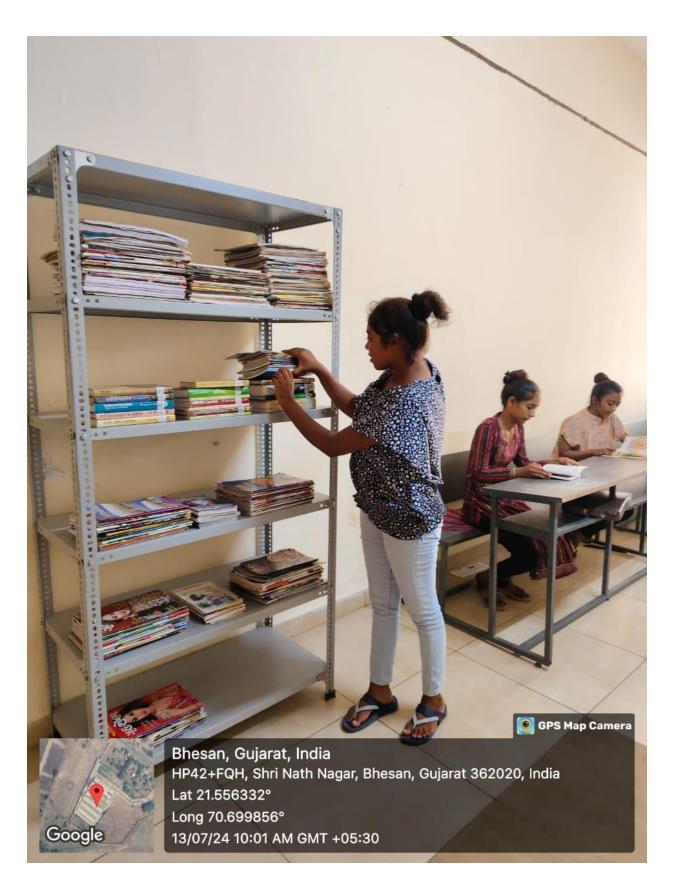
Located within the Girls' Common Room of Government Arts College, Bhesan, the Book and Magazine Shelf serves as a dedicated resource for the female student community. This initiative is designed to enrich the educational experience and personal development of young women by offering a curated selection of books and magazines. The shelf includes a diverse range of materials focusing on key topics such as women's health, hygiene, legal rights, and personal growth. This comprehensive collection aims to empower students with knowledge and information that are relevant to their academic pursuits and daily lives.

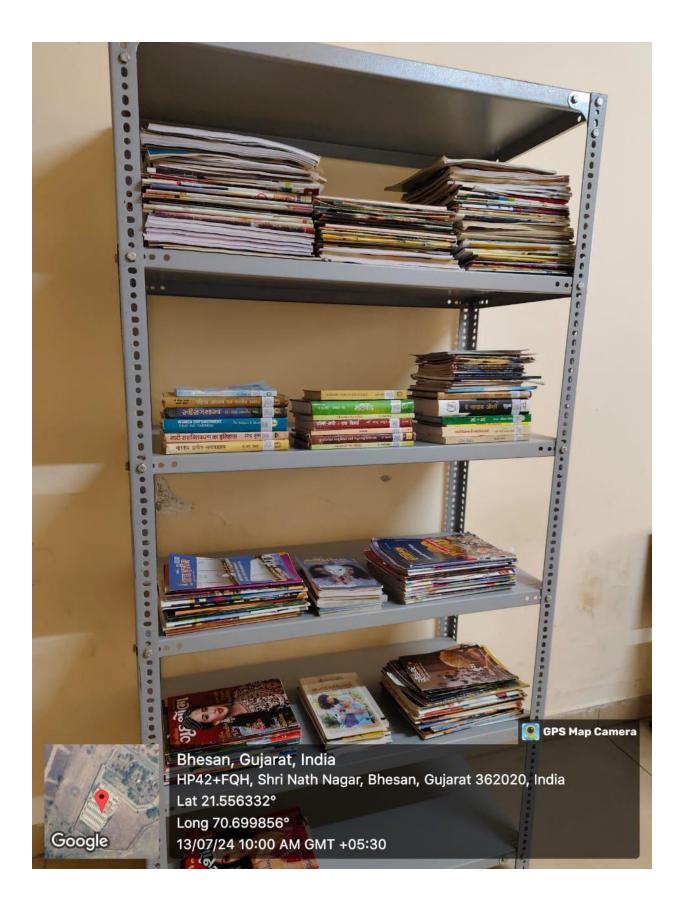
The content of the shelf is thoughtfully organized to cater to various interests and concerns of female students. It encompasses resources on women's health and hygiene, covering essential subjects like reproductive health, menstrual hygiene, nutrition, and mental well-being. These materials are intended to promote awareness and encourage proactive self-care among students. Additionally, the shelf features literature addressing legal and social issues pertinent to women, including discussions on gender equality, domestic violence awareness, and women's rights in society. By providing access to such resources, the college seeks to equip students with the necessary information to understand their legal rights and navigate societal challenges effectively.

Moreover, the Book and Magazine Shelf includes materials aimed at personal development and career planning. This aspect of the collection encourages students to explore their potential beyond academics, fostering leadership skills, confidence, and aspirations for future success. The strategic placement of the shelf within the Girls' Common Room ensures convenient access for all female students, creating a welcoming environment where they can browse through the collection at their leisure.

Since its inception, the shelf has already begun to make a positive impact on the student community. It has contributed to increased awareness among students on crucial women-centric issues and has facilitated ongoing learning beyond the classroom. By promoting regular use of these resources, the college supports holistic development among its female students, empowering them to make informed decisions and pursue their educational and personal goals with confidence.

In conclusion, the Book and Magazine Shelf at Government Arts College, Bhesan, exemplifies the institution's commitment to providing comprehensive support and resources tailored to the specific needs of its female student population. This initiative not only enhances academic learning but also promotes empowerment and self-sufficiency among young women. Moving forward, the college administration may consider periodic updates and enhancements to the collection, as well as initiatives to further promote awareness and utilization of the shelf, ensuring it continues to serve as a valuable asset for the educational journey and personal growth of its students.







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## **Gender Audit Policy**

Promoting gender equity among college students is essential for fostering an inclusive and supportive learning environment. Here are recommendations to promote gender equity in a college setting:

#### 1. Student Engagement and Support:

#### • Student Organizations:

• Encourage the formation of student organizations that focus on gender equity and inclusivity. Provide resources and support for these groups to organize events, workshops, and discussions.

#### • Mentorship Programs:

• Establish mentorship programs that connect students with mentors who can provide guidance and support, fostering a sense of community and empowerment.

#### 2. Training and Workshops:

#### • Gender Sensitivity Workshops:

• Implement mandatory gender sensitivity workshops for all students to raise awareness about stereotypes, biases, and the importance of creating an inclusive campus culture.

#### Consent Education:

• Incorporate comprehensive education on consent and healthy relationships, addressing issues related to sexual harassment and assault.

#### 3. Resource Centers:

#### • Gender Resource Centers:

• Establish a Gender Resource Center on campus to serve as a hub for information, support services, and resources related to gender equity. Ensure it is a safe space for all students.

#### 4. Promote Diversity in Leadership:

#### Leadership Opportunities

• Actively encourage and support students of all genders to take up leadership roles in student government, clubs, and other campus organizations.

#### • Representation in Decision-Making:

• Ensure diverse representation in decision-making bodies and committees within the college to include a variety of perspectives.

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#### 5. Campus Safety:

#### • Security Measures:

• Implement and publicize safety measures that address the specific concerns and needs of all genders on campus, creating an environment where everyone feels secure.

#### 6. Regular Feedback Mechanisms:

#### • Student Feedback Surveys:

• Conduct regular surveys to gather feedback from students on their experiences related to gender equity. Use this feedback to continually improve campus policies and initiatives.

#### 7. Partnerships and Collaborations:

#### Community Engagement:

• Foster partnerships with external organizations and community groups that focus on gender equity to bring additional resources and perspectives to campus initiatives.

#### **10.** Celebrating Diversity:

#### • Inclusive Events:

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• Plan and host events that celebrate diversity and inclusion, showcasing the achievements and contributions of students from all backgrounds.